

City of Greater Bendigo
Council Plan 2021 – 2025
Mir Wimbul
Annual Action Plan Progress Report

Period: Q2, 2023/2024



Acknowledgement of Country

The City of Greater Bendigo is on Dja Dja Wurrung and Taungurung Country.

We would like to acknowledge and extend our appreciation to the Dja Dja Wurrung and Taungurung Peoples, the Traditional Owners of the land.

We pay our respects to leaders and Elders past, present and emerging for they hold the memories, the traditions, the culture and the hopes of all Dja Dja Wurrung and Taungurung Peoples.

We express our gratitude in the sharing of this land, our sorrow for the personal, spiritual and cultural costs of that sharing and our hope that we may walk forward together in harmony and in the spirit of healing.

Community vision 2021-2031

Greater Bendigo celebrates our diverse community.

We are welcoming, sustainable and prosperous.

Walking hand-in-hand with the Traditional Custodians of this land.




Building on our rich heritage for a bright and happy future.

1: Lead and govern for all

A community that works together to achieve our shared vision

1.1: Accountable, financially responsible, equitable, transparent decision making



- Establishment of integrated governance, reporting, data management and evaluation systems
- Better long-term scoping, planning, monitoring and evaluation of projects
- Focusing on the sustainability of our infrastructure, improve our renewal and maintenance of current assets

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 1.1.1	Develop and procure (if required) improvements to Council's corporate software to manage Development Contributions Plan transactions to improve transparency		In Progress	10%	The Information Technology team are working with the Strategic Capital Management team to look at possible solutions.	MANAGER INFORMATION TECHNOLOGY	30/06/2024
CP 1.1.2	Facilitate local procurement engagement sessions to support local businesses obtain work from the Victoria 2026 Commonwealth Games		Completed	100%	Due to the cancellation of the Commonwealth Games by the State Government, this action is no longer relevant.	CHIEF EXECUTIVE OFFICER	30/06/2024
CP 1.1.3	Complete procurement for the community competition venues that Council will deliver for the Commonwealth Games		Completed	100%	Due to the cancellation of the Commonwealth Games by the State Government, this action is no longer relevant.	CHIEF EXECUTIVE OFFICER	30/06/2024

1.2: Commitment to innovation, systems improvement and learning

- Integrate data management and use
- Developing digital tools and technologies to improve service delivery and our customer experience
- Enable a customer-focused approach that delivers efficient and responsive service

- Implement a program of service reviews

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 1.2.1	Implementation of software to improve the City's overall cyber security		In Progress	50%	Currently implementing software to improve the City's cyber security position.	MANAGER INFORMATION TECHNOLOGY	30/06/2024
CP 1.2.2	Implement wayfinding technology to assist with locating vacant parking bays		Completed	100%	The PayStay App has been activated to display parking availability with a traffic light system showing green for high availability and red for low availability. Further system expansion will be explored when both Multi Story Car Park parking systems are upgraded in 2024.	MANAGER SAFE ENVIRONMENTS	30/06/2024

1.3: Active community engagement and excellence in customer service


- Strengthen our digital engagement capacity and plan for appropriate community engagement to enhance decision making of Council, including the use of deliberative approaches where necessary


- Develop models for co-management/co- investment of facilities with community

- Build community understanding of the City's services and strategies

- Work to employ a greater diversity of staff representative of the wider community


- Encourage and equip a broader range of the population to stand for Council

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 1.3.1	Review the Customer Service Centre software		In Progress	30%	Migration of services into ePathway is underway.	MANAGER CUSTOMER EXPERIENCE AND CORPORATE PLANNING	30/06/2024

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 1.3.2	Deliver a new website and develop a customer portal for improved customer experience		In Progress	50%	New website delivered in September 2023, and work continues on developing a portal that is supported by current business systems.	MANAGER COMMUNICATIONS	30/06/2024

1.4: Leadership that sets a standard for good governance and integrity in action, working in partnership with regional Councils

- Implement and evaluate the Organisation Development Strategy
- Work with partners to develop a GovHub for Greater Bendigo.
- Prioritise investment in rural/suburban areas/outside the city centre
- Advocate for more state and federal funding
- Develop a new model for delivery of Library services
- Establish and implement a Good Governance Framework
- Ensure Council has appropriate policy and practices that align with the Local Government Act 2020

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 1.4.1	Provide executive support and develop regional priorities for the Loddon Campaspe Group of Councils		In Progress	50%	Guests at the Loddon Campaspe Councils meeting of 17 November 2023 included representatives from Local Government Inspectorate; Minister Steve Dimopoulos; and State Government Regional Directors. Executive support for the group will continue to be provided by City and it was agreed to continue to meet six times per year.	CHIEF EXECUTIVE OFFICER	30/06/2024

2: Healthy, liveable spaces and places

A community where all people can live healthy, safe, harmonious lives in affordable and accessible settings

2.1: Strengthened community health and wellbeing

- Plan and implement the Greater Bendigo Health and Wellbeing Plan.
- Lead the Loddon Campaspe Healthy Heart of Victoria initiative
- Implement actions for Greater Bendigo from the Goldfields Library Plan
- Invest in Early Years development

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 2.1.1	Secure land and progress the design for the multi-year stormwater infrastructure project in Epsom	▶	In Progress	45%	Valuations have been returned and negotiations are proceeding with responsible landowner.	MANAGER ENGINEERING	30/06/2024
CP 2.1.2	Deliver the Activation Program for the Healthy Loddon Campaspe initiative for communities across the region	▶	In Progress	80%	Activation funding agreements have been executed and implementation with community across the region has commenced.	MANAGER ACTIVE AND HEALTHY COMMUNITIES	30/06/2024
CP 2.1.3	Commence year 1 works to construct an underpass at Emu Creek in Strathfieldsaye	▶	In Progress	50%	Construction of Emu Creek underpass is scheduled for commencement in February 2024.	MANAGER ENGINEERING	30/06/2024
CP 2.1.4	Commence works on the multi-year Strathfieldsaye Town Square and Linear Link project	▶	In Progress	25%	Stage 1 funded and design complete. Civil works to commence in 2024.	MANAGER ENGINEERING	30/06/2024
CP 2.1.5	Complete the concept design for the Quarry Hill Recreation Reserve (Ken Wust) Pavilion renewal	▶	In Progress	20%	Project initiated with internal project working group established to lead the concept design.	COMMUNITY PROJECTS LIAISON OFFICER	30/06/2024

2.2: A healthy, equitable and sustainable food system


- Implement the Greater Bendigo Food Systems Strategy
- Assist local producers to transition to sustainable agriculture practices
- Conduct a rural and environmental study to protect productive agricultural land (as part of the Managed Growth Strategy)

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 2.2.1	In partnership Bendigo Community Health Services and Stephanie Alexander Kitchen Garden Foundation, progress the implementation of the Healthy Facilities policy in line with adopted targets	▶	In Progress	45%	Progressing healthy facilities through various partnerships and programs best placed for each setting.	FOOD SYSTEMS & EVALUATION OFFICER	30/06/2024

2.3: Everyday walking and cycling is easier for all ages and abilities


- Implement the Public Space Plan and Walk, Cycle City of Greater Bendigo including defining and implementing a 10-year walking and cycling infrastructure plan

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 2.3.1	Design shared paths for Rennie Street and Gungurru Street, Huntly	▶	In Progress	80%	Designs for shared paths are progressing to enable delivery in future years.	MANAGER ENGINEERING	30/06/2024
CP 2.3.2	Construction of the Ironbark Gully Trail Stage 1 from Nolan Street to Holmes Road	▶	In Progress	55%	Agreements with various parties (Djarra and DEECA) progressing and to be finalised prior to construction commencement. Pending agreement finalisation, the project is expected to commence in the first half of 2024.	COMMUNITY PROJECTS LIAISON OFFICER	30/06/2024
CP 2.3.3	Plan for the advocacy and implementation of the 10-year walking and cycling infrastructure plan	▶	In Progress	50%	Infrastructure plan endorsed with ongoing advocacy through Department of Transport and Planning (DTP) working group. Two research projects are underway in partnership with DTP and universities to support future investment.	COORDINATOR ACTIVE COMMUNITIES	30/06/2024

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 2.3.4	Work with the Department of Transport and Planning to finalise designs and secure funding for shared cycleways into the Bendigo City Centre		In Progress	45%	Funding scope modification submission provided to Department of Transport and Planning (DTP) in November 2023. Awaiting advice from DTP as to outcome and subsequent finalisation of funding agreement.	MANAGER ENGINEERING	30/06/2024



2.4: The supply and quality of affordable housing is increased

- Implement the Affordable Housing Action Plan

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 2.4.1	Investigate how Council can support the delivery of social and/or affordable housing in collaboration with housing agencies		In Progress	50%	City officers provide regular support and advice to housing agencies about social and affordable housing proposals are being undertaken as part of the Big Housing Build.	MANAGER STRATEGIC PLANNING	30/06/2024

2.5: More sustainable active and public transport services

- Implement relevant priorities from the Integrated Transport and Land Use Strategy, Walk, Cycle Greater Bendigo and the Climate Change and Environment Strategy

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 2.5.1	Design the Bendigo Low Line separated walking cycling network between Maple Street, Golden Square and Lake Weeroona consisting of seven exit ramps to navigate in and out of the trail		In Progress	50%	Design is in progress.	MANAGER ENGINEERING	30/06/2024
CP 2.5.2	Construction of new concrete footpaths in various high priority locations throughout the municipality		In Progress	65%	Delivery of 23/24 new footpath program is progressing well. All nominated projects expected to be delivered this financial year.	MANAGER ENGINEERING	30/06/2024

2.6: More people live in 10-minute neighbourhoods

- Direct growth to 10-minute neighbourhoods
- Develop a network of Community Hubs
- Implement the short-medium term priorities of the Public Space Plan


Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 2.6.1	Finalise the Managed Growth Strategy	▶	In Progress	50%	Drafting of the Managed Growth Strategy is nearing completion. Awaiting the completion of two final background assessments - Huntly flooding assessment, and growth areas bushfire assessments. The growth areas bushfire assessments have been referred to the CFA for formal review.	MANAGER STRATEGIC PLANNING	30/06/2024
CP 2.6.2	Review Maternal and Child Health service points of delivery	▶	In Progress	10%	We have commenced reviewing workloads in each centre and have brought a team together to discuss,	MANAGER COMMUNITY & ENVIRONMENTAL HEALTH	30/06/2024
CP 2.6.3	Facilitate planning scheme amendments to implement endorsed structure plans	▶	In Progress	50%	Marong will be considered by a Panel in February 2024. Heathcote will commence exhibition in February 2024. Golden Square amendment has received feedback from DTP, and the amendment is being refined. Maiden Gully residential framework will progress if the activity centre is confirmed as a growth area in the Managed Growth Strategy.	MANAGER STRATEGIC PLANNING	30/06/2024

2.7: Sustainable population growth is planned for

- Complete the Greater Bendigo Managed Growth Strategy





- Advocate for provision of required water and other infrastructure


Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 2.7.1	Commence Stage 1 of the Marong Kindergarten and Community Hub (subject to external funding)	▶	In Progress	20%	Detailed design will be complete by April 2024. Works scheduled for completion December 2025.	MANAGER PROPERTY SERVICES	30/06/2024
CP 2.7.2	Commence design for the Spring Gully Kindergarten expansion to meet the needs of the growing community (subject to external funding)	▶	In Progress	50%	Architect undertaking design process - considering opportunities for expansion to a 66 or 99 place kindergarten. Stakeholder engagement continues.	CONNECTED COMMUNITIES COORDINATOR	30/06/2024
CP 2.7.3	Advocate for additional funding to commence delivery of the multi-year Heathcote Civic Precinct Project	▶	In Progress	90%	The City's expression of interest to the Growing Regions Program was successful, a full funding application will now be submitted.	COORDINATOR STRONG COMMUNITIES	30/06/2024
CP 2.7.4	Scope and design the amenities upgrade and car park improvements for Axedale Kindergarten and Public Hall	▶	In Progress	40%	Procurement in progress including review of costing, program and impact on operation of the preschool. Carpark concept plan complete ready for stakeholder engagement.	COORDINATOR BUILDINGS INFRASTRUCTURE PROJECTS	30/06/2024
CP 2.7.5	Undertake design for the redevelopment of the Bendigo Library loading bay to better reflect the increased workflow in the area	▶	In Progress	10%	Initial site visit and stakeholder engagement completed in preparation for engagement of architect.	COORDINATOR BUILDINGS INFRASTRUCTURE PROJECTS	30/06/2024
CP 2.7.6	Design and erect gateway entrance signs for Junortoun on the Mclvor Highway	▶	In Progress	50%	Design significantly progressed and two options will be presented to community representatives to choose their preferred option prior to the order being placed.	MANAGER PARKS AND OPEN SPACE	30/06/2024

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 2.7.7	Improve accessibility at Red Energy Arena (Bendigo Stadium) to courts 9 and 10, upgrades to the Sky Lounge and the design for the heating, ventilation and air conditioning system (HVAC)		In Progress	25%	HVAC design underway and planned for 23/24 delivery.	MANAGER ECONOMIC DEVELOPMENT	30/06/2024

2.8: Targeted investment in services, facilities, and programs to communities most in need

- Finalise and implement the Active Bendigo Framework
- Finalise and implement the Community Aquatics Strategy
- Implement community infrastructure upgrade and renewal projects
- Implement the 10-year Asset Plan

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 2.8.1	Deliver the renewal of Bagshot Hall including roof, weatherboards and painting		Not Proceeding	20%	Project cancelled due to review of service need and impact of flood damage.	COORDINATOR BUILDINGS INFRASTRUCTURE PROJECTS	30/06/2024
CP 2.8.2	Upgrade the kitchen cabinetry and floor covering at Elmore Community Hub		In Progress	30%	Draft designs completed ready for procurement early in the 2024.	COORDINATOR BUILDINGS INFRASTRUCTURE PROJECTS	30/06/2024
CP 2.8.3	Commence the Maiden Gully Public Hall renewal by re-rendering and painting the external mudbrick wall		In Progress	40%	A contract for the works has been awarded with start date to be confirmed.	COORDINATOR STRONG COMMUNITIES	30/06/2024
CP 2.8.4	Complete the external painting of the Lockwood South Public Hall		In Progress	95%	The works are complete apart from signage renewal.	COORDINATOR STRONG COMMUNITIES	30/06/2024

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 2.8.5	Commence painting the interior of the Marong Historic Council Chamber		Not Proceeding	0%	A project scope change is required with the view that it would not be wise to invest in interior painting until the cause/s of significant building cracking have been identified and remedied. An engineer's assessment and recommendations are currently being sought.	COORDINATOR STRONG COMMUNITIES	30/06/2024

3: Strong, inclusive and sustainable economy

An inclusive, sustainable and prosperous community where all people can thrive.


3.1: Inclusive employment opportunities for all, sustainable jobs and investment and a diverse economy

- Implement economic development strategy, A Stronger Greater Bendigo 2030
- Support the redevelopment of the Bendigo Showgrounds
- Upgrade the Bendigo Livestock Exchange
- Support the roll out of the Startup Central Victoria project to support regional innovation
- Support the development of the Bendigo Regional Dementia Village in Heathcote

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 3.1.1	Partnering with local jobs facilitators to hold a Jobs Fair in September 2023 focused on opportunities for school leavers	✓	Completed	100%	Jobs Fair was completed with over 400 people attending.	MANAGER ECONOMIC DEVELOPMENT	30/06/2024
CP 3.1.2	Progress the business case and advocate for funding to install a roof at the Livestock Exchange to improve shelter	▶	In Progress	75%	Design and business case has been completed.	MANAGER ECONOMIC DEVELOPMENT	30/06/2024
CP 3.1.3	Develop an agreement with the Office of Commonwealth Games that outlines Council's responsibilities for the delivery of community competition venues	✓	Completed	100%	Due to the cancellation of the Commonwealth Games by the State Government, this action is no longer relevant.	CHIEF EXECUTIVE OFFICER	30/06/2024
CP 3.1.4	Develop an agreement with the Organising Committee that outlines Council's responsibilities for Commonwealth Games operations	⊘	Not Proceeding	0%	Due to the cancellation of the Commonwealth Games by the State Government, this action is no longer relevant.	CHIEF EXECUTIVE OFFICER	30/06/2024
CP 3.1.5	Complete detailed design for the Commonwealth Games community competition venues that Council will deliver	✓	Completed	100%	Due to the cancellation of the Commonwealth Games by the State Government, this action is no longer relevant.	CHIEF EXECUTIVE OFFICER	30/06/2024


3.2: Education and training pathways that fulfil the city's employment needs

- Work with local education and training providers to respond to community needs
- Implement the Early Years Infrastructure Strategy
- Support the continued roll out of the Bendigo Education Plan

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 3.2.1	Develop and rollout the Leadership Framework and the Capability Framework		In Progress	35%	Capability Framework developed and work is underway on the rollout including in Performance and Development plan templates.	COORDINATOR ORGANISATION DEVELOPMENT	30/06/2024

3.3: A transformed and revitalised City Centre


- Implement the City Centre Plan
- Support the roll out of 100GB Bendigo establishing Greater Bendigo as the technology hub of Victoria

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 3.3.1	Facilitate a planning scheme amendment to implement the endorsed City Centre planning framework		In Progress	40%	The planning scheme amendment for the City Centre strategies and plans has been prepared, and was endorsed by Council in December 2022. City officers are currently working through a pre-authorisation review of the amendment documentation with the Department of Transport and Planning.	MANAGER STRATEGIC PLANNING	30/06/2024

3.4: Employment land available for industry expansion and attraction

- Implement the Industrial Land Strategy

- Deliver a large-scale employment (industrial land) precinct in Greater Bendigo



Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 3.4.1	Support the Victorian Planning Authority (VPA) to prepare a master plan and planning scheme amendment to rezone the land for the Bendigo Regional Employment Precinct (BREP)		In Progress	60%	Regular support is provided to the VPA in their preparation of the BREP master plan and rezoning package. Monthly meetings are held to monitor the project's progress.	MANAGER STRATEGIC PLANNING	30/06/2024

3.5: A strong vibrant tourism sector

- Implement the Bendigo Regional Destination Management Plan


- Continue development of the Bendigo Airport Terminal and business park

- Continue to implement the White Hills Botanic Gardens Master Plan

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 3.5.1	Complete the Bendigo Airport terminal expansion		In Progress	80%	Project on track for opening in prior to mid 2024.	MANAGER ECONOMIC DEVELOPMENT	30/06/2024
CP 3.5.2	Support the new Visitor Economy Partnership to develop and implement the new Destination Management Plan for the City and neighbouring regions		In Progress	90%	The Destination Management Plan has progressed through consultation phase, with a first draft due early February 2024. A final version of the document is expected to be approved by all relevant stakeholders around late April 2024 for regional implementation.	MANAGER TOURISM AND MAJOR EVENTS	30/06/2024

3.6: Improved safe freight networks

- Implement priorities from the Integrated Transport and Land Use Strategy and Road Management Plan.



Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 3.6.1	Advocate to the Department of Transport and Planning for a more safe and efficient freight network as identified in the Bendigo Freight Study		In Progress	40%	City officers from a range of units participate in a regular 'movement and access' working group with the Department of Transport and Planning, where improvements to all transport modes are discussed. Further advocacy will be investigated. As part of the \$6M BREP grant, DTP is currently leading the Marong Freight Corridor Assessment.	MANAGER STRATEGIC PLANNING	30/06/2024

4: Aboriginal reconciliation

A community that recognises and respects Aboriginal people and culture and enables the self-determination of Traditional Owners

4.1: Respecting and celebrating our Traditional Owners and Aboriginal and Torres Strait Islander Peoples and cultures through all levels of our organisation


- Implement Barpangu (Reconciliation Plan)
- Provision of support for NAIDOC and Reconciliation weeks
- Implementation of the Aboriginal Place Naming Project
- Implementing the City of Gastronomy Action Plan

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 4.1.1	Encourage increased participation by First Nations peoples in events such as the Bendigo Easter Festival and Summer in the Parks through regular consultation		In Progress	80%	Throughout each year the unit is in regular contact with First Nations peoples to explore and encourage involvement in annual events like the Bendigo Easter Festival, Summer in the Parks, Hargreaves Mall and city centre activations opportunities.	MANAGER TOURISM AND MAJOR EVENTS	30/06/2024
CP 4.1.2	Finalise the commission of a major First Nations art work to hang in perpetuity in The Capital main foyer to mark the 150th anniversary of the building in 2023		Completed	100%	Official unveiling of the artwork was held on Thursday January 18, 2024,	MANAGER BENDIGO VENUES & EVENTS	30/06/2024

4.2: Strengthening our trust, relationships and partnerships with Traditional Owners and the Aboriginal and Torres Strait Islander community

- Implement Barpangu (Reconciliation Plan)
- Implement Climate Change and Environment Strategy
- Strengthen partnership and collaboration work in alignment with the principles agreed in the respective Memorandums of Understanding

- Support and empower Traditional Owners' priorities in public land and cultural landscape management

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 4.2.1	Identify a Service Lead for delivery of Yalingga Marna, the 12-month Local Area Agreement between Dja Dja Wurrung Clans Aboriginal Corporation (DJAARA) and the City		In Progress	80%	Governance structures developed and under review to ensure the implementation of Yalingga Marna. Partnership Officer appointed at DJAARA to support implementation. Key City staff identified and implementation plan to be drafted.	DIRECTOR HEALTHY COMMUNITIES AND ENVIRONMENTS	30/06/2024

4.3: Enhanced wellbeing of our Aboriginal and Torres Strait Islander community

- Implement Barpangu (Reconciliation Plan)


- Implement the Greater Bendigo Health and Wellbeing Plan

- Strengthen Council's Procurement Policy

- Strengthen Council's employment practices

- Implement Greater Creative Bendigo 2030

- Implement A Stronger Greater Bendigo

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 4.3.1	Investigate changing the Citizenship Ceremonies date from January 26 to January 25		Completed	100%	Council endorsed changing the date of the Citizenship Ceremony from January 26, to January 25 in future years on July 24, 2023.	COORDINATOR INCLUSIVE COMMUNITIES	30/06/2024

5: A climate resilient and healthy landscape

A regional community that enjoys a restored and thriving natural environment

5.1: Zero carbon

- Implement the Climate Change and Environment Strategy 2021-2026
- Use 100% renewable electricity and transition to locally generated renewable energy
- Increase Council building energy efficiency
- Transition off fossil gas
- Transition to an electric fleet

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 5.1.1	Replace gas appliances at approximately 20 small community facilities including early years centres, senior citizen centres and community halls	▶	In Progress	50%	Electrical works and switchboard upgrades have been awarded to a contractor and are underway. Less facilities will be transitioned than originally planned due to the additional costs associated with upgrading electricity supply to some facilities.	MANAGER CLIMATE CHANGE AND ENVIRONMENT	30/06/2024
CP 5.1.2	Finalise a Zero Emissions Roadmap for the City and the broader region and commence implementation	▶	In Progress	90%	The Greater Bendigo Zero Emissions Roadmap was adopted by Council on September 25, 2023. A draft of the Regional Zero Emissions Roadmap for Loddon Mallee is substantially complete and will be released for stakeholder and community input in early 2024.	MANAGER CLIMATE CHANGE AND ENVIRONMENT	30/06/2024
CP 5.1.3	Develop the detailed design and tender specifications for the electrification of the Bendigo Library, Council's fourth-largest gas user	▶	In Progress	20%	The Request for Quote has been finalised and will be sent out before the end of 2023.	MANAGER CLIMATE CHANGE AND ENVIRONMENT	30/06/2024

5.2: Circular economy





- Implement the Circular Economy and Zero Waste Policy
- Implement the single use plastics policy
- Engage with the community to reuse and recycle materials
- Support businesses to procure and supply recycled content, reused material, or take-back products in their business

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 5.2.1	Deliver against the Circular Economy and Zero Waste Policy targets	✓	Completed	100%	Following on from the internal CE and CC&E policies, RR&E staff have commenced Circular Economy workshop sessions.	MANAGER RESOURCE RECOVERY & EDUCATION	30/06/2024

5.3: Thriving landscapes and ecosystems

- Implement relevant priorities from the Greater Bendigo Public Space Plan
- Implement Greening Greater Bendigo
- Develop and implement a Biodiversity Policy
- Develop and implement a management and monitoring plan for ecological restoration projects on Council-managed land
- Increase involvement of Traditional Owners in the management of public spaces

- Engage the wider community in actions to support our goals

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 5.3.1	Implementation of a Sustainable Land Management Program, which involves delivery of education and engagement activities complemented by a grant to rural land owners for works that achieve positive environmental outcomes on their land		In Progress	70%	The Rural Regeneration Grants program was launched in Oct 2023 with funding to be awarded in early 2024. Council's Agribusiness Officer has been visiting farms to complement the grants program and a range of workshops and field days are planned for early 2024.	MANAGER CLIMATE CHANGE AND ENVIRONMENT	30/06/2024
CP 5.3.2	Set up a biodiversity monitoring program that uses citizen scientists to assist with implementation		In Progress	20%	Development of the monitoring program is underway in accordance with the framework set out in the adopted Biodiversity Strategy. Monitoring sites to be confirmed and stakeholder engagement to occur in early 2024.	MANAGER CLIMATE CHANGE AND ENVIRONMENT	30/06/2024
CP 5.3.3	Finalise a Biodiversity Strategy for the City		Completed	100%	The Biodiversity Strategy was adopted by Council on September 25, 2023.	MANAGER CLIMATE CHANGE AND ENVIRONMENT	30/06/2024
CP 5.3.4	Establish a biodiversity community engagement program which includes providing support to Friends and Landcare groups		Completed	100%	A program of engagement activities is being delivered by Council's new Biodiversity Engagement Officer in collaboration with other agencies.	MANAGER CLIMATE CHANGE AND ENVIRONMENT	30/06/2024

5.4: Water Sensitive Bendigo

- Implement Reimagining Bendigo Creek



- Monitor and raise awareness about waterway health across the city and region

- Retrofit urban catchments with flood mitigation and Water Sensitive Urban Design Infrastructure. Identify and implement alternative water supply and water efficiency infrastructure for Council's assets

- Support and facilitate water security planning

- Advance the adoption of Water Sensitive Urban Design principles in new developments and urban renewals

- Implement the Domestic Waste Water Management Strategy

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 5.4.1	Implement year 2 of the in-stream work in Bendigo Creek		In Progress	50%	The final detailed design and landscape plan is complete which removes the need for soil removal and EPA approval. Costing are currently being confirmed with Djandak who are Council's delivery partner. LUAA application submitted and awaiting approval.	MANAGER CLIMATE CHANGE AND ENVIRONMENT	30/06/2024
CP 5.4.2	Progress development of a Stormwater Management Strategy		In Progress	20%	A project plan is in development. Preliminary modelling of stormwater treatment opportunities is in progress.	MANAGER CLIMATE CHANGE AND ENVIRONMENT	30/06/2024

6: A vibrant, creative community

A community that inspires a culture of creativity, activates its spaces, nurtures and supports talent, champions inclusion and access, and shows the world

6.1: A culture of creativity

- Implement Greater CREATIVE Bendigo

- Create opportunities to promote the unique contribution of our Aboriginal and Torres Strait Islander creatives

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 6.1.1	Through the Fair Play program, develop an Equity Action Plan with specific goals and actions to develop greater equity and inclusion in regional Victorian arts organisations	✓	Completed	100%	Fair Play course completed by Manager and BV&E Coordinators and certificates of completion have been issued. A draft BV&E Equity Action Plan was submitted as part of this coursework.	MANAGER BENDIGO VENUES & EVENTS	30/06/2024

6.2: More activated spaces

- Develop and implement a Public Art Strategy and Policy


- Expand the Bendigo Art Gallery

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 6.2.1	Redevelop the Municipal Baths to be a publicly accessible open space	▶	In Progress	80%	On track scheduled for completion mid 2024	MANAGER PARKS AND OPEN SPACE	30/06/2024
CP 6.2.2	Launch philanthropic and Federal funding campaign phase for the Bendigo Art Gallery redevelopment	▶	In Progress	30%	Fundraising Committee Chair appointed and updated materials being prepared. Fundraising Project Plan approved. Business Case being updated ahead of Growing Regions Fund EOI submission.	DIRECTOR STRATEGY AND GROWTH	30/06/2024

6.3: Nurturing and supporting talent and championing inclusion and access for creatives



- Hold regular networking events, mentoring and grant opportunities

- Establish a digital strategy for creative industries
- Develop artist-in-residence programs that connect business and creatives
- Explore opportunities for career pathways in creative industries for young people

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 6.3.1	Deliver the State-funded Innovative Young Minds program, providing gallery-based learning opportunities for high-ability regional students, levels F - 12, enrolled in government schools. The program will foreground First Nations contributions to art and culture and encourage cultural leadership skills		In Progress	70%	A number of programs and artists have been engaged this calendar year including incursions into schools with Kenny Pittock and First Nations Artists program. Program has been successful and will continue in the 2024 calendar year.	DIRECTOR BENDIGO ART GALLERY	30/06/2024

6.4: Build international recognition for our designation as a UNESCO Creative City – A City of Gastronomy

- Implement the Creative City of Gastronomy Implementation Framework and Action Plan

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 6.4.1	Attend the International UNESCO Creative Cities Network meeting and submit the first four-yearly monitoring report to UNESCO		Completed	100%	UNESCO Creative Cities Network meeting was cancelled and four-year monitoring report was submitted in December 2023.	MANAGER ECONOMIC DEVELOPMENT	30/06/2024
CP 6.4.2	Develop a showcase event to celebrate our designation as a City and region of Gastronomy		In Progress	45%	An EOI document will be developed calling for interested parties to submit new gastronomy event ideas. Our designation will be showcased on Master Chef TV programme around April 2024. Various events showcase gastronomy experiences, like Bendigo Wine Growers Showcase, Heathcote Wine and Food, Bendigo Community Farmers Market, Moonlight Market .	MANAGER TOURISM AND MAJOR EVENTS	30/06/2024

6.5: Recognise and celebrate our significant national and international heritage

- Develop a Heritage Strategy

- Complete heritage studies and review old studies, including information about Aboriginal culture and history and post-contact history, and contributions from other cultural groups (e.g. Chinese)


- Complete the Gas Works project

- Support the bid for World Heritage listing for the Central Victorian Goldfields Region

- Redevelop the National Chinese Museum of Australia (Golden Dragon Museum)

- Expand the Central Deborah Gold Mine

- Complete the Municipal Baths project

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 6.5.1	Expand the Bendigo Tramways workshop to increase workshop capacity, while expanding the heritage and cultural experience		In Progress	80%	Project on track to be completed in early 2024.	MANAGER ECONOMIC DEVELOPMENT	30/06/2024

7: A safe, welcoming and fair community

A community where people are respected, safe to participate in all aspects of community life and have equitable access to the resources they need.

7.1: A community that values gender equity and is free from violence against women

- Implement initiatives from the Coalition for Gender Equity Strategy
- Ensure compliance with the Gender Equality Act 2020
- Work with local partners to prevent violence against women

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 7.1.1	Support the review and refresh of the Gender Equity Coalition Strategy	▶	In Progress	30%	Consultant has been appointed utilising Women's Health Loddon Mallee funds. First consultation meeting will occur in Jan 2024.	MANAGER COMMUNITY PARTNERSHIPS	30/06/2024

7.2: A welcoming community that understands and respects cultural and religious differences and supports multiculturalism

- Finalise and implement the Cultural Diversity and Inclusion Plan (CDIP)

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 7.2.1	Achieve the Welcoming Cities re-accreditation	▶	In Progress	50%	Evidence and data collection across the organisation is underway. Working with Welcoming Cities to trial the new standards. Waiting for Welcoming Cities to launch new portal before evidence can be submitted.	COORDINATOR INCLUSIVE COMMUNITIES	30/06/2024

7.3: Young people are supported to explore, engage and be empowered to shape the world they live in

- Provide support to the Greater Bendigo Youth Council
- Implement youth focused actions from the Greater Bendigo Health and Wellbeing Plan

- Partner with other youth services across Greater Bendigo to strengthen collaboration

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 7.3.1	Development and endorsement of the 2023-2025 Youth Action Plan	✓	Completed	100%	Council endorsed the Youth Action Plan 23-25 on April 24, 2023.	CONNECTED COMMUNITIES COORDINATOR	30/06/2024

7.4: A community that values and engages with people of all ages, abilities, genders and sexualities

- Promote Connect Greater Bendigo

- Implement the Community Volunteering Strategy

- Strengthen Greater Bendigo as a Child Friendly / Age Friendly / Welcoming City




- Improve disability access across Greater Bendigo

- Celebrate our LGBTQIA+ community

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 7.4.1	Design and construction of Changing Places toilet in Heathcote	▶	In Progress	15%	Early stages of the design stage.	COORDINATOR BUILDINGS INFRASTRUCTURE PROJECTS	30/06/2024
CP 7.4.2	Construction and upgrade of non-compliant disabled car parking, pedestrian crossings and minor footpath/kerb areas	▶	In Progress	60%	Pedestrian safety works at View / McKenzie Street to commence in March. External grant funding	MANAGER WORKS	30/06/2024



7.5: A community who feels safe

- Develop and implement a Community Safety Strategy

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 7.5.1	Commence the multi-year upgrade of the Midland Highway/Waratah Road intersection in Huntly with traffic signals to maximise the community's ability to cross the Midland Highway safely		Completed	100%	Construction planned for 24/25	MANAGER WORKS	30/06/2024
CP 7.5.2	Commence stage 1 redevelopment of the Adam Street Depot with the relocation of the wash bay		In Progress	10%	Survey work completed. Contractors being sought for preconstruction and demolition work	MANAGER WORKS	30/06/2024
CP 7.5.3	Implement the orders from the adopted Domestic Animal Management Plan		In Progress	70%	Dog on leash orders in place from January 1, 2024. Communications undertaken and website updated. Installation of signage in process.	MANAGER SAFE ENVIRONMENTS	30/06/2024

7.6: A community that promotes equity and addresses poverty and disadvantage

- Implement the recommendations of the Bendigo Human Rights Charter evaluation

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 7.6.1	Deliver Celebrating Capacity training for staff and local community based organisations		Future Action	0%	Aiming for delivering of training in May/June 2024.	COORDINATOR INCLUSIVE COMMUNITIES	30/06/2024
CP 7.6.2	Increase visibility of Equity Impact Assessments across the organisation		Completed	100%	This is now ongoing work - embedded through 'road shows' to unit meetings, inclusion through review of relevant policies and also included in report writing process through embedding templates etc. Ongoing focus on education and increasing visibility.	COORDINATOR INCLUSIVE COMMUNITIES	30/06/2024

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 7.6.3	Establish a secure annual funding program for Neighbourhood Houses to provide valuable support to local communities	✓	Completed	100%	Community Grants Policy review was completed and endorsed by Council - which included an annual \$25K allocation for Community Houses to be supported by a work plan and KPIs which align with the City's strategic objectives.	MANAGER COMMUNITY PARTNERSHIPS	30/06/2024

7.7: Emergencies are prevented or mitigated

- Implement the Integrated Municipal Emergency Management Plan

- Implement the Municipal Fire Management Plan

Code	Action Name	Traffic Lights	Status	Progress	Comments	Responsible Officer	Due Date
CP 7.7.1	Progress the design for the Bendigo Creek Levee between Howard Street and Leans Road in Epsom	▶	In Progress	50%	Updated flood modelling has been prepared based upon concept design. Final design preparations are being made before engaging with adjoining landowners and agency stakeholders.	MANAGER ENGINEERING	30/06/2024

